

15 July 2021

TRANSAVIA COMMITMENTS EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

TRANSAVIA is one of the best-known family businesses in Romania, a market player for more than 30 years and a local leader in the poultry industry, operating a vertically integrated business model in a sustainable manner so as to ensure the best food standard to Romanian and worldwide consumers. TRANSAVIA has set its **sustainability goals** for 2025, adhering to the **Sustainable Development Goals of the 2030 Agenda** adopted by the **United Nations General Assembly**. We intend to play an active role in cutting down the global environmental impact, by steering our attention particularly toward 5 main objectives:

- **Health and well-being,**
- Gender equality,
- Decent work and economic growth,
- **Industry, innovation and infrastructure,**
- **Responsible consumption and production.**

Our 100% integrated business model allows us to have a significant impact at all stages of the value chain, and its analysis and assessment highlight the company's opportunities and actions from an economic, social and environmental point of view.

We rely on a sustainable business vision developed through trust, care and responsibility. Setting the year 2019 as a starting point, we have defined specific goals that we intend to achieve by 2025, and for that purpose our progress will be reported annually. Our sustainable development and business consolidation objectives integrate the 4 strategic pillars, as well as other opportunities that help us achieve a positive impact businesswise but also on society. We will further pursue our goal of enhancing our sustainable growth through the following actions:

- Implementation of the environmental management system in compliance with the SR EN ISO 14001:2015 requirements,
- Identifying alternative solutions, where appropriate, and reducing greenhouse gas emissions,
- Maintaining the compliance with the environmental protection legal requirements,
- Improving waste management,
- Improving waste water management,
- Reducing energy consumption by replacing outdoor lighting fixtures from 250W and 150W to 90W and replacing the existing lighting system with LED fixtures of 9W,
- Sourcing raw material in sustainable production certified areas, without negative impact on the environment,
- Maintaining staff retention,
- Use of innovative packaging,
- Continuous modernization and re-technologization for sustainable productions,

- Establishing a work practice center and sustaining professional activities dedicated to young mechanics, engineers and electricians,
- Expansion of the employee transportation fleet.
- Expansion of the cargo fleet, supported by economical and efficient freight run planning.

Based on the established objectives, our environmental management aims to apply the principle of sustainable development contributing to the sustainable growth of the entire company. The goal is to carry out activities with consumption of raw materials, energy, water, natural gas, so that future generations can benefit properly from them too. By decreasing the amount extracted and used resources, reducing material losses and waste generated, we commit by our assumed environmental policy is to diminish as much as possible the impact on the environment, to capitalize and recycle the waste, as well as the rational use of natural resources, water, soil, natural gas, etc.

All the responsibilities we have assumed support initiatives that have a positive impact on all stages of the value chain, on the products we offer to consumers, on our employees, on the environment and on the communities in which we operate.

For all of the above, we would be honored to be one of the signatories of the EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICE, believing in joining efforts for improving areas related to sustainability, efficiency, social responsibility and guarantees a healthy, sustainable and balanced diet for all the citizens in the European Union.

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