

KERRY GROUP PLC

Kerry Group Commitments

Company Individual Commitments
Summary



At Kerry, our ambition is to reach over two billion people with sustainable nutrition solutions by 2030. Our Beyond the Horizon strategy, sets out how we will achieve this, through our industry leading portfolio, innovation expertise and expanded sustainability commitments, co-creating products that are better for people, society and the planet.

We currently reach over one billion consumers with taste and nutrition solutions that improve the food and beverages people love. However, we recognise the very significant environmental and social challenges facing our industry. Given our scale, reach and our ability to impact on consumer health and wellbeing, we are committed to the transformation of the food system, creating a future where healthier, more nutritious food is produced in a way that respects both people and the planet.

Our objectives are aligned with the EU Code of Conduct and its aspiration towards sustainable food systems, as well other international frameworks such as the Paris Climate Agreement and achievement of the UN Sustainable Development Goals (SDG). The food system has a critical role to play in the achievement of these initiatives. According to the World Health Organisation, good nutrition is central to the achievement of twelve of the seventeen SDGs. However, today we know that more than two billion people globally are overweight or obese while almost 700 million go hungry every

day. Food production is also responsible for a significant share of greenhouse gas emissions and global resource use and yet it is estimated that a third of all calories produced are not consumed due to food loss and waste. At Kerry, we look beyond the horizon to a future of sustainable nutrition; one that provides positive and balanced nutrition to consumers globally and where consumers are offered sustainable choices that involve no compromise on taste or quality; a future where farmers are supported to produce in harmony with nature, employing practices that help protect biodiversity, store carbon and regenerate soils; a future where all companies produce and consume while respecting the principles of the circular economy. As we pursue this vision, we will continue to contribute to the achievement of objectives of the EU Code of Conduct and the UN Sustainable Development Goals.

In pursuit of these goals, the below includes a number of Kerry's current commitments under our Beyond the Horizon programme.

Nutritional Reach

1. Commitment: By 2030, we will reach over two billion people with positive and balanced nutrition solutions.

Motivation

For many people, getting the right nutritional balance is a challenge. According to the World Bank, malnutrition is one of the world's most serious yet least-addressed challenges. The burden of malnutrition occurs when the right foods are not available, affordable, convenient, or they involve some compromise on taste, or other important characteristics, making them less desirable or accessible for consumers. The result is poor quality diets that prevent people reaching their potential or lead to obesity or the onset of illnesses such as heart disease and diabetes.

At Kerry, we are ideally placed to help improve the accessibility and availability of healthy foods for all, helping our customers overcome the challenges they face. Through our unique capabilities and solutions

portfolio, we co-create products that deliver better nutrition for consumers with no compromise on taste. Our application expertise and delivery systems allow us to bring tasty, convenient and familiar food to the consumer, increasing the availability of nutritious options with positive health benefits.

Objective:

We work with customers and products that span the entire nutritional spectrum and our objective is to support our partners on their nutrition and broader sustainability journey, helping them to positively impact their product portfolio and create products that are better for consumers. As the leader in Taste and Nutrition, our goal is to provide sustainable nutrition solutions for over two billion people by 2030.

Indicators/KPIs

The key performance indicator for this target is the number of people reached.

To highlight the role of Kerry as a sustainable nutrition partner for the industry, we have profiled the nutritional contribution of our ingredients portfolio. In the absence of an existing measurement framework to

evaluate ingredients, our scientific experts developed a rigorous methodology based on the independent and externally validated UK nutrient profiling model. It allows us to assess and classify the nutritional contribution of each solution to a final consumer product. For more see <https://www.kerrygroup.com/sustainability/people/nutrition-health/Sustainable-Nutrition-Profiling-Whitepaper.pdf>

The approach to calculating our reach was developed in partnership with independent third parties and combines the outputs from our nutritional assessment with external market data and Kerry's business insight. We use a bottom up model taking information by country and end use market and eliminate potential double counting through the application of accepted statistical methods.

Baseline the objective will be monitored against

In 2020, we reached 1 billion consumers with positive and balanced nutrition solutions.

Climate action

2. Commitment: Adopting a science-based target for a 55% reduction in absolute direct emissions (Scope 1 & 2) by 2030, from a 2017 base year, and achieving net zero before 2050

Motivation

With a short window of opportunity in which to address the growing climate crisis, the Paris Climate Accord provides a roadmap for action and limiting global average temperature increases to avoid the worst effects of climate change. The scale of this global challenge cannot be underestimated and requires a concerted effort from all parts of society. At Kerry, we are determined to play our part and given our global footprint, our market reach and position in the value chain, we are ideally placed to work with our suppliers and customers to help enable their climate ambitions through partnership, our innovation capabilities and unrivalled product portfolio.

Objective:

Carbon Reduction

We fully support the objectives of the Paris Climate Agreement and in 2020, our carbon target was approved by the Science Based Target initiative. Under this target, we aim to reduce absolute carbon emissions from our operations by 55% by 2030¹.

¹ As part of our science-based target, we are also committed to a 30% reduction in Scope 3 emissions intensity by 2030

We have also declared our commitment to achieving net-zero emissions before 2050.

Indicators/KPIs

Over the last decade, we have made significant progress in reducing our Scope 1 and 2 emissions. We achieved this through a sustained focus on more carbon efficient production, investing in energy efficiency and switching to lower-carbon energy sources. We will continue with these targeted programmes and our key metric in respect of this target is the absolute reduction in Scope 1 and Scope 2 emissions (Tonnes of CO₂e).

Baseline the objective will be monitored against

Our environmental targets, including carbon, have been set using a 2017 baseline.

Circular economy

3. Commitment: 50% reduction in food waste by 2030 across Kerry Group's operations

Motivation

As the world struggles to sustainably feed a growing population, estimated annual food loss and waste is projected to reach more than 2 billion tonnes by 2030. According to the Food and Agriculture Organisation (FAO) of the UN, one third of all food produced is lost or wasted, representing valuable resources and calories that ultimately do not provide any nutritional benefit. In addition to the economic loss, the contribution to environmental impact is significant, as evidenced by the associated GHG footprint, which represents 8% of total global emissions.

Objective:

To tackle this issue, we are working to reduce food waste from our operations as part of our broader efforts on waste. In 2020, we announced our commitment to halving food loss and waste across our operations by 2030, in line with target 12.3 of the UN Sustainable Development Goals. While tackling food waste across our operations is vitally important, we are also working with our customers to support them with opportunities to impact on food waste elsewhere in the value chain, particularly downstream.

Indicators/KPIs

Given the diverse nature of our portfolio, the achievement of this goal involves working across sites to understand the key drivers of food waste locally and implementing the most appropriate actions to deliver on our targets. We measure our progress in tonnes of food waste and report our relative performance versus our target.

Baseline the objective will be monitored against

Our environmental targets, including food waste, have been set using a 2017 baseline.

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