

EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

HERBALIFE

15 MAY 2023

Type of business/sector <i>(E.g. retail, dairy)</i>	Sustainability dimension <i>(E.g. environmental, social)</i>	Code aspirational objective <i>(1-7)</i>	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information (optional) <i>(E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)</i>	Comments (optional) <i>(E.g. enablers, ideas on how to improve)</i>
Health & Nutrition	Health and sustainable nutrition	Commitment 1 on 'Healthy, balanced and sustainable diets'	We aim to support consumers to shift their consumption habits towards more sustainable diets, in particular towards more plant-based products, improving people's health and meeting consumers' dietary and cultural preferences	Compared to our baseline (January 2022), we have made 6 additional plant-based products available in the EU market.		

Health & Nutrition	Environmental	Commitment 3 on 'A climate neutral food chain in Europe by 2050'	Once we've completed our full GHG accounting, which will include Scope 3, we plan to develop interim science-based targets that align with the IPCC goal.	We plan to complete our GHG (Scopes 1, 2, and 3) accounting in 2023.		
Health & Nutrition	Environmental	Commitment 4 on 'An optimised circular and resource-efficient food chain in Europe'	<p>1) Aim for 100% of shipper boxes sourced from our EU warehouse to be obtained from responsibly managed sources by 2025 (FSC, Programme for the Endorsement of Forest Certification PEFC, Sustainable Forestry Initiative SFI or equivalent)</p> <p>2) Aim for 100% of paper-based packaging for nutrition products produced in the EU to be sourced from responsibly managed sources by 2025 (FSC, Programme for the Endorsement of Forest Certification PEFC, Sustainable Forestry</p>	<p>1) Progress has been made and we will provide a quantitative update in the next EU submission.</p> <p>2) On track: we are working with our unit carton suppliers and contract manufacturers to ensure all products are packed in carton from sustainable sources. Vendor requirements have been updated. A phased approach is currently on track to meet goal.</p>		

			Initiative SFI or equivalent)			
Health & Nutrition	Environmental	Commitment 4 on 'An optimised circular and resource-efficient food chain in Europe'	Aim to significantly reduce paper use across the EU distribution/logistics function by 2025 by eliminating printed documents (where possible) including NTS, Packing Lists, Transport Waybills, and VAT Invoices, instead providing digital solutions	On track: progress has been made in most EU warehouses, which includes the removal of packing lists from 2 locations (Spain and Portugal) for markets home deliveries in Q1 2023. Other markets to follow as the project rolls out.		
Health & Nutrition	Environmental	Commitment 4 on 'An optimised circular and resource-efficient food chain in Europe'	We aim to continue to reduce the use of virgin plastic across our supply chain, including eliminating 45 metric tonnes by 2025 through initiatives such as: 1) Switching to 100% recycled plastic in our product distribution packaging (airfills)	1) On track: Herbalife's main warehouse in the EU is using 100% recycled distribution packaging (airfills) for home delivery orders across 15 markets. Additional markets to follow in the phased roll-out plan. 2) On track: in Q4 2022 our contract manufacturers began the first rollout of our 'scoop free' pilot product Beta Heart which allows customer to purchase a more sustainable and reusable scoop. Communications of changes are		

			2) Eliminating virgin plastic scoops from across 15 powdered products SKUs	being shared with our customers in a phase out approach as the updated 'scoop free' product reaches each market.		
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