



### Possible roles of a Code of Conduct

# Link to international frameworks like SDGs and UN Guiding Principles on Business and Human Rights

#### Worst case scenario:

#### "Paper tiger"

- Not connected to daily operations / sourcing practices
- Unclear, unprecise requirements
- Contains too many preconditions
- Contempt of requirements without any consequences



#### Best case scenario:

"Impactful module of an CSR/sustainable supply chain management concept"

- Widely known, used + helpful, "CoC Allrounder"
- Promotes cultural change of habits, mind set, knowledge
- Promotes a "Walk the talk" + "Stewardship"-Spirit
- Promotes a systematic change along the whole supply chain





## Possible ranges of a Code of Conduct





#### High-level mission statement

- With focus on SGDs that are relevant for food industry
- Integration of ILO Labour Standards
- ...

### High level of ambition regarding

- goal setting (e.g. SBTS)
- SMART goal definition
- Monitoring of progress
- Reporting of progress
- Equivalent decision parameter besides price, reliable delivery and quality
- Binding part of negotiations/contracts
- Part of an encompassing management system
- .



## Key factors for transformational change in the food value chain

### 1. Buying department / Role of mind set and given incentives

- Change and enhancement of procurement policies
- Sustainabilty criteria as inherent part as <u>equivalent</u> decision parameter besides price, reliable delivery and quality

### 2. Sustainable supplier management

- Supply chain transparency
- Supplier(s) transparency
- Sustainable supplier management
- Cooperative and long-term supplier collaboration

### 3. Cultural change

- Awareness raising + overall goal setting: saving/restoring/boosting natural resources of our planet as basis
  of all life + business models
- One planet thinking for economy and society (according to planetary boundaries /Rockström et al. 2009)

### 4. Resilience thinking

Building enterprise resilience means to understand and invest in resilience of ecosystems and stable societies (Beermann 2012)



## **Food for inspiration**

### based on 10 year's of intense partnership with Germany's biggest retailer EDEKA/netto/budni

Overall goal: reducing the ecological footprint of all approx. 8.000 private brand products (food/non-food)





Soy, freshwater, biodiversity,
palm oil, wood/pater/tissue, packaging, climate,
fish/seafood, sustainable procurement
Approx. 140 goals, third-party progress monitoring/yearly

+ 365 days sustainability communication/marketing

Pilotprojects on farm-level for more sustainable conventional production





