EU CODE OF CONDUCT ON

RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

TEMPLATE FOR COMPANIES

METRO AG

REPORT SUBMITTED ON 29.04.2022

Type of business/sector (E.g. retail, dairy)	Sustainability dimension (E.g. environmental, social)	Code aspirational objective (1-7)	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information (optional) (E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)	Comments (optional) (E.g. enablers, ideas on how to improve)
Wholesale	Environment	2	Reducing food waste by 50% in 2025 in own operations / baseline 2017/2018.	Currently on track to achieve our target, showing a 27% reduction on food waste in kg per m2 of sales and delivery area, and 22% in absolute reduction in ton. Volume of food waste across METRO in absolute terms was 53,582 t.	Food Donations in fiscal year 2020/21 amounted to 19,228 t. Food donations have increased by 34% since our baseline of fiscal year 2017/18. METRO to work together with WRI (World Resources institute) and engage 20 of its suppliers to commit to halving their food waste by 2030 in line with SGD 12.3. For more information, please see: https://responsibility.metroag.de/focus-areas/food-waste	vat reduction or exemption for food donations by companies. Harmonised EU approach to date marking.

					Another example is our cooperation with Too Good To Go. The company operates an app that allows food waste fighting end-consumers e.g. in Austria, Belgium and Netherlands to buy unsold food from participating METRO stores Likewise cooperation with start-ups SirPlus, Kitro, Matsmart help us with food waste reductions. For more information, please see: Food waste - METRO Sustainable (metroag.de).	
Wholesale	Social	1	LTIFR: In METRO Germany, by 2030 lost time Injury Frequency Rate (LTIFR) of 4.45 per 1 million hours worked with baseline 2018/19 Social Compliance: Socially compliant supply chains for all risky own brand producers by 2030.	By 30 Sept 2021 in Germany: LTIFR 7.06 569 non-food producers were audited as of 30 September 2021. Of these, 100% (569 producers) passed the audit. 58 food producers were audited as of 30 September 2021. Of these, 98% (57 producers) passed the audit	Social Compliance: roll-out of the process for Food/Near-Food producers started end of 2019 and was heavily disrupted by Covid-19 effects We support the 3 main principles of the Consumer Goods Forum (CGF) Resolution on Forced Labour and are active the the social coalition for action of the CGF	

	 					
Wholesale	Environment	7	Sustainable supply	By 31 December 2021:	Reformulation here means reduction of	Cage-free
			chains and products		sugar-/salt-/saturated fatty acids content of	eggs: The
				Soy: no progress to	0,1g per 100g for products with a minimum	main
			Soy: 100% Soy as an	report yet	content of 0,5g sugar/saturated fatty acids	challenge
			ingredient (Tier 1	- 1	per 100g and 1g salt per 100g.	face in so
			soy) in products with	Palm oil: 2,777		countries
			over 95% soy	sustainably certified		to find
			ingredient and in	branded and 1,113 own	More information:	suppliers
			animal feed (Tier 2	brand products (own	https://responsibility.metroag.de/commitm	with enou
			soy) must be	brand share 57%)	ents/kpis-and-targets/organic-and-	volume o
			certified zero		<u>responsible-products</u> and	cage-free
			deforestation by end	•	https://reports.metroag.de/corporate-	eggs to
			2025	2,066 own brand	responsibility-report/2020-2021/key-	source or
				products from	performance-indicators-and-	stores an
			Palm: 100%	sustainable forestry	targets/commitments-positions-and-	own-bran
			sustainable palm oil	(own brand share 61%)	targets.html#accordion4	production
			on RSPO level			Need to r
			Segregated or	Fish & seafood: 1,591		think
			Identity Preserved	sustainably fished or		financial
			until 2023 in	farmed branded, 908		measures
			METRO's own brand	no-name and 654 own		find ways
			products	brand products (own		make
				brand share 69%)		producers
			Paper & Wood:			more
			100% of own brand	Healthy and nutritious		competit
			products made from	products:		in the
			wood or wood fibre	Reformulation of 662		market.
			in accordance with	own brand products		
			the scope originate	with less sugar / salt /		
			from legal and	saturated fatty acids /		
			responsibly managed	free from additives.		
			forests by 2023	517 organic own-brand		
				products.		
				12 alternative own-		
				brand protein products.		

Г		1.000/ 6		
		ood: 90% of our		
		12 own brand	Fair Trade: 142 branded	
		no name fish	and 1623 own-brand	
		seafood species	products	
		onmentally (see		
	above	e) certified by	Cage free shell egg	
	2025	, 100% socially	products: 106 own	
	certif	fied by 2025 and	brand products making	
	100%	6 digitally	up of 41 % of own	
	trace	able by 2030	brand products, which	
			cover 70% of the 2022	
	Healt	thy and	target	
		tious products:	-	
	Offer	1,500 own-		
		d products		
		RO-wide		
	(ther	eof 150		
	comr	mon and 1,350		
		ly sourced) with		
		sugar, salt and		
		ated fatty acids,		
		oletely or		
		ally free from		
		ives and organic		
		fied and/or		
		native protein		
		ucts by end of		
	I F	mber 2023.		
	Cage	free eggs: all		
		brand shell eggs		
		00% cage free		
		estern and		
		hern Europe by		
		end of 2022.		
	l line e			

Wholesale	Environment	6	Reduction of scope 1	End of FY 2020/21	Expansion of charging infrastructure,
			and scope 2 CO2	specific greenhouse gas	including the parking lots of local METRO
			emissions by 60%	emissions were 236 kg	stores to 1,000 charging points till 2030.
			per m2 selling and	of CO2 equivalents per	Promotion of electric mobility in METRO's
			delivery space by	m2 of selling and	own fleet of vehicles to reach nearly 100%
			2030 compared to	delivery space.	availability of electrical or high-quality
			2011.	Compared to the base	hybrid vehicles by 2030.
				year 2011 the Scope 1	Reduce the use of water by 5% in our own
			Becoming climate	and Scope 2 CO2	operations by 2025 compared to the base
			neutral by 2040	emissions relevant in	year 2016/17
				the Science Based	More information:
			Reduction of	Target have been	https://reports.metroag.de/corporate-
			absolute Scope 3	reduced by 34.1% per	responsibility-report/2020-2021/key-
			CO2 emissions	m2 selling and delivery	performance-indicators-and-targets/key-
			(supply chain) by	space.	performance-indicators/climate-
			15% by 2030		action.html#accordion2 and
			compared to 2018.		https://reports.metroag.de/corporate-
					responsibility-report/2020-2021/key-
					performance-indicators-and-
					targets/commitments-positions-and-
					targets.html#accordion7