

Solna
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Kerstin Lindvall
ICA Gruppen AB
Box 4075
169 04 Solna
Sweden

ICA Gruppen committs to become a signatory to the EU Code of Conduct for responsible business and marketing practices

ICA Gruppen is a leading grocery retailer in the Nordic and Baltic regions with operations in food, pharmacies, real estate, banking and insurance. With a history stretching back more than a century and being one of Europe's strongest brands, ICA is a positive force in society with a unique opportunity to make a difference. With this position **we hereby pledge to become a signatory to the EU Code of Conduct for responsible business and marketing practices.**

In signing the Code and through our commitments below we will contribute to the following aspirations:

- PROMOTING FOOD CONSUMTION PATTERNS FOR SUSTAINABLE AND HEALTHY DIETS

Food production accounts for roughly a fourth of the global carbon footprint, and ICA Gruppen therefore has the ambition **cut the climate impact of customers' grocery purchases in half by 2030**. The target is an existing target with base year 2020, and with public reporting in the group's interim and annual reports. The carbon footprint calculated is based on the RISE (Research Institutes of Sweden) climate database. The base line measurement that has been conducted indicated an average carbon footprint of 1.79 kg CO₂e per kg sold food in 2020, which thus should decrease to 0.895 kg CO₂e per kg sold food in 2030.

- PREVENTION AND REDUCTION OF FOOD LOSS AND WASTE

ICA Gruppen is to **cut food waste from stores and warehouses in half by 2025** (food waste weight share). The target is an existing target since 2019 and with base year 2016. The target is measured using the international standard created by the FLW Protocol (Food Loss and Waste Protocol). Reporting on progress is

made through the group's interim annual reports.

- A CLIMATE NEUTRAL FOOD CHAIN IN EUROPE BY 2050

ICA shall achieve at least **a net zero climate impact from own operations by 2030**. The target is an existing target with base year 2020, and with public reporting in the group's interim and annual reports. Progress will be measured and reported in tonnes CO2 emitted as well as emissions in absolute figures in relation to ICA Gruppen's turnover.

Best regards,
ICA Gruppen

Per Strömberg
CEO