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EU CODE OF CONDUCT ON

RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

TEMPLATE FOR COMPANIES

NAME OF COMPANY

REPORT SUBMITTED ON (DATE)

Type of business/sector	Sustainability dimension	Code aspirational	Individual commitments with	Progress on KPIs and goals (qualitative and/or	Additional information (optional)	Comments (optional)
(E.g. retail, dairy)	(E.g. environmental, social)	objective (1-7)	baseline	quantitative)	(E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)	(E.g. enablers, ideas on how to improve)
Smithfield Romania is the market leader in the livestock sector and the largest pork	Social	Prevention and	Minimising waste - Prioritise redistribution of food surpluses to people in need, when relevant	In first half of 2023, through Food for Souls, our hunger relief program, we donated more than 8 tons of meat products to 5 non-governmental organizations, which serve	Smithfield Romania is the initiator of "Food for Souls" program to support the families with social needs from communities facing food insecurity, a program developed in collaboration with	

producer in Romania.	 meals to people in need. These associations prepared 73,247* portions of food for their beneficiaries (children coming from families with a poor standard of living, single mothers, hospitalized children and elderly people and so on). <i>*When reporting serving, we use one pound = 4 servings.</i> Financial support for the Regional Food Bank Timisoara. To demonstrate our solidarity, Smithfield Romania provided the Regional Food Bank Timisoara financial support, which facilitated the purchase of a refrigerated truck. The opportunity to offer this financial support came as a result of an internal competition of projects – the 2023 Sustainability Excellence Awards, organized by Smithfield Foods – where the PR team was declared the winner. Thus, the logistical activity of collecting food is optimized. allowing theory in Partos, with the aim of engaging in the promotion of cultural, spiritual, and moral-civic
	declared the winner. Thus, the logistical activity of collecting of engaging in the promotion of

		communication team had the pleasure of visiting the	supports individuals from disadvantaged social categories,	
		headquarters of the Regional	people with disabilities, or those	
		Food Bank Timisoara, a perfect	with low income, without	
		opportunity to meet the	discrimination.).	
		dedicated team and to mark the		
		company's support for this		
		noble cause. We were delighted		
		to meet a team made up of		
		warm and hardworking people,		
		a small team but eager to make		
		a major impact in the		
		community.		
		Since 2020, the Regional Food		
		Bank Timisoara has managed to		
		redefine the value of food,		
		fighting against waste, and		
		supporting the community. The		
		collaboration between		
		Smithfield Romania and the		
		Bank began in 2022 when the		
		company donated canned meat		
		for Ukrainian refugees crossing		
		the border into Romania. This		
		collaboration underscores our		
		ongoing commitment to		
		vulnerable communities.		