

EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

TEMPLATE FOR COMPANIES

NOMAD FOODS

REPORT SUBMITTED ON 16 MAY 2023

Type of business/sector <i>(E.g. retail, dairy)</i>	Sustainability dimension <i>(E.g. environmental, social)</i>	Code aspirational objective <i>(1-7)</i>	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information (optional) <i>(E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)</i>	Comments (optional) <i>(E.g. enablers, ideas on how to improve)</i>
Frozen food	S – nutrition	1	We are committed to growing the healthier meal choices (HMC) in our portfolio every year and empowering consumers to make better choices for themselves and their families. (Baseline is prior year)	In 2022, we increased the proportion of our net sales from HMC products to 93.3%, which represents a 1.8% increase on 2021 and shows that the vast		Our Nutrition Manifesto sets out our eight key commitments to empower positive choices, including through providing better consumer information, making healthier and

			<p>majority of the foods we sell are healthy choices. This delivers on our commitment to grow sales from healthier meal choices year-on-year.</p> <p>2022 was our best year ever for HMC innovations. 100% of our existing products rolled out to new markets and 97% of new product innovations were HMC.</p> <p>We are also proud that in 2022, we achieved our fourth consecutive perfect score of 100% on the Dow Jones Sustainability Index (DJSI) for Health and Nutrition.</p>		<p>sustainable choices more convenient, and promoting a more plant-based diet. Our Nutrition Policy specifically sets out our approach to labelling and product optimisation. Both our Manifesto and our Policy apply to all Nomad Foods brands and we apply stringent and objective nutritional assessment to all our recipes, based on an internationally recognised and independently verified method, and regularly assess opportunities to nutritionally optimise our portfolio.</p>
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Frozen food	S – nutrition	1	<p>We are committed to helping consumers make informed food choices and use clear labelling on pack, including all key nutrients. We use front of pack nutritional labelling where possible, to advise consumers how much our food contributes to their daily reference intakes. Where possible we adopt nationally recognised schemes, such as Nutriscore.</p> <p>(Commitments are rolling and apply to all our products)</p>	<p>We use on-pack nutrition labelling in every market we operate in to enable informed choices for our consumers. This currently includes traffic light labelling in the UK & Ireland, NutriScore labelling in France, Belgium, Germany, Austria, Portugal and Spain, the Keyhole symbol in Sweden and Norway and the Heart Mark in Finland. We voluntarily label fibre to assist consumers in making sure they consume a balance of nutrients across the day.</p>		

Frozen food	S – nutrition and responsible marketing	1	We are committed to marketing responsibly and to evolving our policies in line with the changing policy landscape and stakeholder expectations	At the end of 2022, we reviewed and updated our Marketing Policy. This included updates to our approach to Marketing to children, which is particularly important given the fact that our portfolio now includes ice cream, following recent acquisitions Updates for 2022 included: - Defining infants, children and teenagers clearly - Evolving the policy and approach to account for the edible ices (ice cream, water ices, ice cream cakes) business we acquired		

				<ul style="list-style-type: none"> - Evolving the policy and approach to account for co-branded products - - Being more explicit as to how we define Marketing to Children - Being explicit in how we responsibly use websites and interactive media - Expanding the remit of the policy, to include our use of all fantasy, animated characters, celebrities or influencers that appeal primarily to children. 		
Frozen food	E- Food loss and waste	2	Each year, one-third of all food produced in the world is lost or wasted, resulting in significant economic, environmental, and food security impacts. As a signatory to the 10x20x30 global waste reduction initiative,	There has been a decrease in absolute volumes of waste across Nomad Foods legacy compared to 2019, and only a slight increase with the addition of Findus Switzerland and our Adriatics business.	Member of 10x20x30 partnership	We know that partnerships and collaboration are essential to driving impact and reducing waste. We believe that our influence in the food supply chain, wide consumer reach and our capacity to promote freezing as a

			<p>Nomad Foods has committed to a 50% waste reduction target in its operations by 2030, to measure and publish food loss and waste inventories, and to create actionable strategies to reduce this waste (further information is available in our press release.) (2015 baseline)</p>	<p>We have also delivered a 33% reduction in edible food waste since our 2015 baseline. When we include Findus Switzerland and the Adriatics, we have still delivered a 19.5% reduction since our 2015 baseline.</p>		<p>solution to food wastage enables us to raise awareness of the issues and help lead the way towards a less wasteful food industry.</p>
Frozen food	E – climate/carbon	3	<p>In line with our SBTi targets by 2025 we are committed to reducing our scope 1, 2 and 3 GHG emissions per ton of product by 45% from our 2019 baseline, equal to a 25% absolute reduction. (This target was set prior to the acquisition of our new businesses in 2021).</p>	<p>For our legacy business (prior to 2021 acquisitions), in 2022, we reduced our absolute emissions by 23.4% and our emissions intensity by 23.9% from a 2019 baseline. This is slightly ahead of our SBTi target trajectory for absolute emissions, though is slightly behind target for emissions intensity.</p>	SBTi	

				<p>We also reduced absolute emissions by 10.8% and emissions intensity by 2.5% since 2021. This reduction in absolute emissions was achieved mainly through having all Nomad Foods legacy factories running on 100% renewable electricity for an entire calendar year in 2022 and reducing emissions related from waste and materials for reuse.</p>	
Frozen food	E-sourcing – fish	7	<p>Our target is to source 100% of our fish and seafood from sustainable fishing or responsible farming by the end of 2025.</p>	<p>In 2022, 98.9% of our fish and seafood volume globally was MSC or ASC certified an increase of 0.9% since 2021. (MSC percentage is 99% and ASC is 95.5%)</p>	<p>Marine Stewardship Council Aquaculture Stewardship Council</p>

				100% of the fish and seafood products sold under the iglo Belgium, iglo Portugal and Findus Finland portfolios are certified by ASC or MSC.		
Frozen food	E-sourcing – vegetables	7	Our target is to source 100% of our vegetables, potatoes, fruit, and fresh herbs through sustainable farming practices by the end of 2025.	In 2022, 90.8% of our suppliers achieved a score of silver or above on the Sustainable Agriculture Initiative Platform (SAI Platform) Farm Sustainability Assessment (FSA), an increase of 2.8 percentage points from 2021.	SAI Platform	