EU CODE OF CONDUCT ON

RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

CARGILL

Type of business/sector (E.g. retail, dairy)	Sustainability dimension (E.g. environmental, social)	Code aspirational objective (1-7)	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information (optional) (E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)	Comments (optional) (E.g. enablers, ideas on how to improve)
Primary food processor	Environmental	Aspirational objective 6: Sustainable value creation in the European food supply chain through partnership	Reducing our global Scope 3 emissions by 30% per ton of product by 2030. Our climate target was approved in <u>2019</u> by the Science Based Target Initiative. Relative to a 2017 baseline	ESG Scorecard Scope 3 emissions reduction as of FY23 year-end: 0.43M MT CO2e reduced from 2017 baseline 2023 ESG Report & Scorecard Reporting boundary: Fiscal Year 2023 CDP Climate We report on select Scope 3 Categories in C6.5 Pages 34-38 of the CDP Climate Response.	We have published a <u>global</u> <u>ESG Report 2023</u> , see page 14 for further background. In 2020, Cargill established <u>Cargill RegenConnect</u> [™] , a voluntary, market-based program which pays eligible grain farmers for improved soil health and positive environmental outcomes, including carbon sequestration. The program	Cargill has seen success from sharing knowledge and best practices on identifying and reducing implementation risks at farm level, including through technology transfer and market incentives.

REPORT SUBMITTED ON 1 JULY 2024

		Science Based Target in C4.1b Pages 20-22 of the CDP Climate Response. CDP Climate Reporting Boundary: Calendar Year 2022 We have been actively working over the past four years to calculate our Scope 3 baseline, footprint, and progress against target. We are in the process of reviewing the new WRI FLAG guidance for incorporating land use change into our baseline and ongoing progress reporting.	emerging markets like the carbon marketplace with the aim of helping to scale the voluntary adoption of regenerative agricultural practices and improve the soil health. The program originally launched in North America and has since expanded to 6 countries in Europe. This expansion demonstrates Cargill's commitment to providing farmers with resources needed to adopt soil health practices that help increase climate resiliency while connecting to new market opportunities.	
			goal is to help seafood farmers reduce their	
			environmental footprint by 30 percent by 2030. This will	
			help the industry save an	
			estimated 2 billion kilograms	
			removing more than 400,000	

	1		
		cars from the road in one	
		year.	
		To ensure we focus our	
		efforts on the areas where we	
		can make the most difference	
		and work in the best and	
		most sustainable way	
		possible, everything we do is	
		considered through the lens	
		of these three key areas: (1)	
		transforming supply chains;	
		(2) safeguarding farmed fish;	
		and (3) innovating and	
		enhancing fish efficiency,	
		getting the most out of	
		production while using fewer	
		resources and reducing the	
		impact on the ocean. We are	
		working closely with our	
		suppliers to grow sustainable	
		ingredients and find ways to	
		reuse by-products whenever	
		possible. We are working to	
		identify and source novel	
		ingredients that create even	
		more sustainable feed,	
		helping our customers and	
		partners achieve our shared	
		sustainability goals.	
		More information is available	
		at Cargill.com/sustainability	

Environmental	Aspirational	Our global water	Water KPIs as reported in	We have published a global	From Cargill's
	objective 4:	ambition is to enable a	2023 ESG Report page 29	ESG Report 2023, see page	experience, supply
	An	water positive impact		29:	chain water projects
	optimised	across our operations,	 Restored more than 		are most successful
	circular and	supply chains, and	9.2 billion litres.		when farmers are
	resource-	communities by 2030,	2. We have reduced 129	On average, 70% of global	incentivized on a
	efficient	measured against a	million kg nitrogen-	water usage is associated	per-acre basis for
	food chain	2020 baseline, through:	equivalent pollutants	with agriculture. Through	adoption practices
	in Europe	1. Restoring 600 billion	3. 78% average	collective action and engaging	like planting cover
		liters of water in priority	implementation of water	in our supply chains,	crops, reducing
	Aspirational	watersheds.	stewardship practices	agriculture can be part of the	tillage and
	objective 6:	2. Reducing 5 million kg	across all priority facilities	solution to improving water	optimizing nutrient
	Sustainable	of water pollutants in	4. More than 108,000	quality and availability for	management.
	value	priority watersheds.	people.	future generations, while	
	creation in	3. Implementing our		supporting farmer livelihoods	From Cargill's
	the	Water Stewardship		and community resilience.	experience
	European	program at all priority	More details:		operations water
	food supply	facilities.	ESG Report pgs 29-32	We work with farmers,	projects are most
	chain	4. Enable improved	ESG Scorecard for goal 3	ranchers and other partners	successful when local
	through	access to safe drinking	2023 ESG Report & Scorecard Reporting boundary: Fiscal Year 2023	across our value chain to	teams investigate
	partnership	water and sanitation,	CDP Water W8.1a &	develop and scale agricultural	how changes in
		reaching 500,000 people	W8.1b for goals 1, 2	solutions, such as	operations can
		in priority communities	CDP Water Reporting Boundary:	regenerative agriculture, that	address local water
		by 2030	Calendar Year 2022	improve soil health, climate	challenges and can
			Cargill's Sustainability	and water resiliency, and	set site targets
		We define a water	Reporting Hub -	water quality. Many of those	relevant for their
		positive impact as	Sustainability Reporting	solutions also reduce	local watershed
		effectively improving	Hub Cargill	greenhouse gas (GHG)	conditions.
		watershed health by		emissions and improve	
		addressing the shared		tarmer livelihoods.	Water is a complex
		water challenges of			global issue that
		availability, quality, and		We continue to make	requires a local
		access to safe drinking		progress on scaling up	approach addressing

water, sanitation, and	regenerative agriculture	local water
hygiene (WASH), using	through programs like Cargill	challenges.
an approach that is	RegenConnect [®] , which	-
informed by our	connects farmers to the	
footprint and the	growing environmental	
severity of local water	marketplace by paying them	
challenges. The	for improved soil health and	
methodology for	positive environmental	
developing our global	outcomes. The program	
ambition and its	originally launched in North	
underlying targets is	America and has since	
described in the case	expanded to 6 countries in	
study published by	Europe	
World Resources		
Institute.		
	An example relevant to our	
These targets were	operations target (3):	
developed following a	Optimizing water use in	
data-driven, risk-based	Belgium	
approach, in close	Through Cargill's Water	
partnership with the	Stewardship Program, three	
World Resources	facilities near water-stressed	
Institute (WRI). They	areas of Belgium have	
prioritize action where it	developed and are testing	
is needed most, based	innovative solutions to	
on the specific	optimize and reduce their	
challenges faced by our	water use. In Antwerp, the	
local businesses,	team worked with third-party	
communities, and the	water consultant Cre@ Aqua	
surrounding region. Our	to study process	
approach also considers	enhancements and	
our ability to drive	technologies to increase the	
change, connecting	reliability of its wastewater	

Cargill's footprint and	treatment plant, resulting in
those of relevant	reductions to the content of
stakeholders in the	suspended solids in treated
value chain.	wastewater as well as
	reduced energy consumption
<u>Learn more</u> about the	at the wastewater plant. In
process we took with	Ghent, the team piloted a
WRI to set our targets,	new technology with CEVAP
or read the case study	Technology BV to reduce the
published by WRI:	water volume needed to
(Developing Enterprise	process difficult wastewater
Water Targets Informed	streams, such as from
by Local Contexts:	facilities that produce
Cargill's Approach	biodiesel from residue oil.
You can find the	And in Izegem, the team used
updated language for	continuous improvement
our water targets on <u>our</u>	tools to identify solutions for
website.	reducing water consumption
	and increasing onsite water
	reuse. The Izegem team
*Please note that the	organized pilot tests with
number of priority	third-party water consultant
facilities may change	Pantarein. – page 30. <u>2023-</u>
over time due to	esg-report.pdf (cargill.com)
acquisitions,	
divestitures, or major	More water details can be
changes to our	found in our <u>CDP Water</u>
operations.	response.