## EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

## KERRY GROUP – COMMITMENTS PROGRESS REPORT 2023 REPORT SUBMITTED ON 29 JULY 2024

Type of	Sustainability	Code aspirational	Individual	Progress on KPIs and	Additional information	Comments
business/sector	dimension	objective	commitments with	goals (qualitative	/5	/F ! !
(For notal) daims	/F =:	(4.7)	baseline	and/or quantitative)	(E.g. partnerships,	(E.g. enablers, ideas
(E.g. retail, dairy)	(E.g.	(1-7)			geographical coverage,	on how to improve)
	environmental,				sharing best practices, links	
	social)				with other COM initiatives,	
					with other reporting	
					initiatives)	
	Social	1.Nutritional Reach	By 2030, our goal is to	In 2023, we expanded	We also continue to maintain	The approach to
ingredients for			reach over two billion	our reach with	a Taste and Nutrition portfolio	calculating our reach
further			people with solutions	positive and balanced	of more than 80% positive and	was developed in
processing			that maintain good	nutrition solutions to	balanced nutrition solutions.	partnership with
			health while protecting	1.25 billion people, via	Over the next decade, we will	independent third
			people and the planet.	geographical	increase the impact from our	parties and
				expansion into new	portfolio, through innovation	combines the
				markets and	and partnerships, creating	outputs from our
				developing regions,	sustainable solutions that will	nutritional
				through acquisitions,	reach more than two billion	assessment with
				customer partnerships	people. Given the strength of	external market data
				and the availability of	our portfolio and its potential	and Kerry's business
				new technologies	for positive impact, we aim to	insight. We use a
				within our portfolio.	bring these solutions to as	bottom-up model
					many consumers as possible,	taking information

					helping us to fulfil our Purpose of Inspiring Food, Nourishing Life.	by country and end use market and eliminate potential double counting through the application of accepted statistical methods.
Manufacturing of ingredients for further processing	Environmental	2.Climate Action	We have set a target to reduce our Scope 1 and 2 emissions by 55% by the end of 2030, versus our 2017 base year, which has been validated by the Science Based Targets initiative (SBTi) and is aligned with the requirement under the Paris Agreement to limit average global temperature increase to 1.5°C.	In 2023, we continued to make progress toward our target, with the significant advancement towards our RE100 commitment, planned carbon reduction initiatives and continuous process improvements delivering a combined absolute Scope 1 and 2 reduction of 48% versus our 2017 base year.	For our Scope 1 and 2 emissions, we have driven reductions over the last decade through a sustained focus on carbon efficient production, energy efficiency and conversion to lower- carbon fuels. As part of our Scope 2 commitment, we are exploring greater use of direct contractual arrangements and Power Purchase Agreements (PPAs). In partnership with our local site teams, we continue to develop the initiatives necessary to achieve our 2030 target and longer-term Net Zero ambition.	At Kerry, we understand the urgent need for action and are committed to playing our part. Our science-based target for Scope 1 and 2 is aligned with a 1.5-degree temperature pathway.

Manufacturing of	Environmental	3.Circular Economy	Our commitment to	In 2023, our	Our efforts involve working	Our goal to reduce
ingredients for			minimising food waste	performance	across sites to	food waste across
further			aims to contribute to a	continued to trend	understand the key drivers of	Kerry Group's
processing			more efficient and	positively, and we	food waste locally	operations by 2030,
			sustainable food chain.	achieved a reduction	and implementing the most	is aligned with the
			We are committed to a	of 39%, compared to	appropriate actions	global ambition
			50% reduction in food	our 2017 base year.	to deliver on our target. For	under target 12.3 of
			waste across our		example, some waste	the UN Sustainable
			operations by the end		streams can be recovered as	Development Goals.
			of 2030, aligning with		an input to other	While tackling food
			the food waste target		processes, others can be	waste across our
			under SDG 12.3.		turned into biofertilisers	operations is vitally
					or animal feed, and some	important, there are
					finished products can be	substantial
					distributed to local charities	opportunities for
					and food banks	Kerry to impact on
						food waste
						elsewhere in the
						value chain,
						particularly
						downstream. With
						the industry's largest
						portfolio of food
						protection and
						preservation
						technologies, Kerry is
						ideally placed to
						support our
						customers in
						meeting these
						requirements.