### EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

**TEMPLATE FOR COMPANIES**

ARLA FOODS

REPORT SUBMITTED ON 29 APRIL 2022

<table>
<thead>
<tr>
<th>Type of business/sector (E.g. retail, dairy)</th>
<th>Sustainability dimension (E.g. environmental, social)</th>
<th>Code aspirational objective (1-7)</th>
<th>Individual commitments with baseline</th>
<th>Progress on KPIs and goals (qualitative and/or quantitative)</th>
<th>Additional information (optional) (E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)</th>
<th>Comments (optional) (E.g. enablers, ideas on how to improve)</th>
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</thead>
</table>
| Dairy | A climate neutral food chain in Europe by 2050 | 3 | • Carbon Net Zero across all scopes (1,2,3) by 2050  
• 63 per cent CO2 reduction in scope 1 and 2 by 2030 compared to 2015  
• 30 per cent reduction of CO2e‘kg raw milk (scope 2021 result: 25% reduction  
2021 result: 7% reduction | | | |
| Dairy | Prevention and reduction of food loss and waste | 2 | • 50% reduction in food waste from 2015 to 2030 at a processing level for all raw materials in terms of food ingredients. | 2021 result: 8% reduction |
| Dairy | Healthy, balanced and sustainable diets for all European consumers | 1 | • Incrementally increase healthy choices by 60,000 tonnes by 2026, compared to 2019 levels (products that meet our Nutrition Criteria*) | 2021 result: 40,000 tonnes increase |
| Dairy | An optimised circular and resource-efficient food chain in Europe | 4 | • 100 per cent recyclable packaging on Arla’s own brands by 2025. | 2021 result: 90% of packaging used for Arla’s branded products was recyclable (can be collected, processed and returned to use as stipulated by ISO 14021).  
• 0 per cent virgin fossil-based plastic on Arla’s own brands by 2030. | 2021 result: 84% of plastic used for Arla’s branded |
products was virgin fossil plastic.