

## HERBALIFE NUTRITION COMMITMENTS IN THE FRAMEWORK OF THE EU CODE OF CONDUCT ON RESPONSIBLE BUSINESS AND MARKETING PRACTICES

Herbalife Nutrition welcomes the European Green Deal and the Farm to Fork Strategy. Both strategies provide a real opportunity to work on delivering sustainable solutions and matching societal needs. As a nutrition company, we are committed to responding to consumers’ demand for healthier and more sustainable food. We have a shared responsibility and we are committed to positively reducing the environmental impact of our food systems, improving people’s health and meeting consumers’ dietary and cultural preferences.

Our ambitions are in line with those outlined in the Farm to Fork strategy, as they stress our commitment to play our part in the transition to a sustainable food system. This is why Herbalife Nutrition is a signatory to the Code, by making a number of pledges covering different dimensions of sustainability concerning the EU only, unless stated otherwise:

Aspirational objective of the Code (1-7)	General commitment	Details of the commitment	Deadline	Indicators/KPIs
Commitment 1 on ‘Healthy, balanced and sustainable diets’	We aim to support consumers to shift their consumption habits towards more sustainable diets, in particular towards more plant-based products, improving people’s health and meeting consumers’ dietary and cultural preferences.	Herbalife Nutrition has been harnessing the power of plants for over 40 years, while diversifying the sustainable sources of protein we use in our products. Today, based on our raw material consumption, 81% of the protein in Herbalife Nutrition’s global products is plant-based, with primary ingredients being soy, pea, rice and quinoa. The number-one ingredient in many of our products is soy protein. This includes most varieties of Formula 1 meal replacement, our flagship product, and our Protein Drink Mix. Soy is one of the only complete plant-based proteins since it contains all nine	2024	Continue to make plant-based products available and offer healthy and balanced nutrition options

		<p>essential amino acids that our bodies cannot produce on their own. Soy is also significantly more efficient to grow, using less water and emitting less carbon, and producing more protein per acre than beef, eggs or milk. Therefore, replacing even a small portion of animal proteins with sustainable plant-based proteins can have a long-term positive impact on our environment.</p> <p>At the same time, we continue looking for alternative plant-based proteins that can be sourced locally and provide sufficient income to farmers. To that end, we participate in EU-funded research projects such as the INCREASE and SMART protein projects.</p>		
<p>Commitment 3 on 'A climate neutral food chain in Europe by 2050'</p>	<p>We aim to achieve zero net emissions by 2050 in our global factories, warehouses and offices</p>	<p>We are actively setting up an infrastructure to collect and report annual GHG emissions. This will enable us to set science-based targets to reduce GHG emissions by reviewing our value chain, including our global operations, packaging, agriculture, third-party transportation and distribution. Following evaluation of our value chain, we will set short- and mid-term targets for our operations (Scope 1 and Scope 2) and across our entire value chain (Scope 3).</p>	<p>2050</p>	<p>Once we've completed our full GHG accounting, which will include Scope 3, we plan to develop interim science-based targets that align with the IPCC goal.</p>

<p>Commitment 4 on 'An optimised circular and resource-efficient food chain in Europe'</p>	<p>Management of natural resources in operations</p>	<p>By 2025 we aim for 100% of our paper-based packaging being sourced from responsibly managed sources</p>	<p>2025</p>	<p>1) Aim for 100% of shipper boxes sourced from our EU warehouse to be obtained from responsibly managed sources by 2025 (FSC, Programme for the Endorsement of Forest Certification PEFC, Sustainable Forestry Initiative SFI or equivalent)</p> <p>2) Aim for 100% of paper-based packaging for nutrition products produced in the EU to be sourced from responsibly managed sources by 2025 (FSC, Programme for the Endorsement of Forest Certification PEFC, Sustainable Forestry Initiative SFI or equivalent)</p>
<p>Commitment 4 on 'An optimised circular and resource-efficient food chain in Europe'</p>	<p>Management of natural resources in operations</p>	<p>In 2020, we removed 227,000+ total kilograms of packaging materials, plastics, paper and other waste-prone materials from our product packaging and operation globally. This included eliminating all printed paper books provided in our business opportunity packs in EU markets, instead providing digital solutions. We aim at continuing reducing and eliminating the usage of paper throughout our supply chain.</p>	<p>2025</p>	<p>Aim to significantly reduce paper use across the EU distribution/logistics function by 2025 by eliminating printed documents (where possible) including NTS, Packing Lists, Transport Waybills, and VAT Invoices, instead providing digital solutions</p>

<p>Commitment 4 on 'An optimised circular and resource-efficient food chain in Europe'</p>	<p>Reduction of plastic across our supply chain and direct operations</p>	<p>Between 2008-2021 globally, we have removed more than 1,800 metric tons of plastic from our Formula 1 canisters, equal roughly to about eight times the weight of an average house. We have also eliminated the sale of plastic bags in our EU markets, replacing with 100% recycled paper alternatives. We aim at increasing our effort to reduce packaging and waste. By minimizing packaging, using recycled material and eliminating non-recyclable material from our packaging, we will help achieve a waste-free future and help advance the circular economy.</p>	<p>2025</p>	<p>We aim to continue to reduce the use of virgin plastic across our supply chain, including eliminating 45 metric tonnes by 2025 through initiatives such as:</p> <ol style="list-style-type: none"> <li>1) Switching to 100% recycled plastic in our product distribution packaging (airfills)</li> <li>2) Eliminating virgin plastic scoops from across 15 powdered products SKUs</li> </ol>
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