

EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

BARILLA GROUP

REPORT SUBMITTED ON 28/07/22

Sustainability dimension <i>(E.g. environmental, social)</i>	Code aspirational objective <i>(1-7)</i>	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information <i>(E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)</i>	Comments <i>(E.g. enablers, ideas on how to improve)</i>
Environmental	3	CO2 emissions <ul style="list-style-type: none"> • 25% reduction of absolute Scope 1 and 2 greenhouse gas emissions by 2030 (compared to 2017); • 26% REDUCTION of absolute Scope 3 greenhouse gas emissions by 2030, per tonne of finished product (compared to 2017). 	<ul style="list-style-type: none"> • During 2022, Barilla has envisaged the update of its SBT goal to be in line with a 1.5°C scenario. • During 2021, greenhouse emissions from direct (scope 1) and indirect (scope 2) use recorded a change 	Discover more on our 2021 sustainability report, issued in July 2022 and available here .	In order to guarantee better energy performance, the Group regularly invests in modernising its production facilities and implementing new technologies. Over 10.7 million euros were invested during 2021, earmarked for expenditure and investments to safeguard and protect the environment, among which process optimisation, improvements to the general production-serving systems, and

			<p>upwards (+31%) and a decrease (-36%), respectively, when compared to 2020.</p> <ul style="list-style-type: none"> The installation of a new tri-generation plant owned by the Pedrignano site (Parma, IT) resulted in the transition from direct to indirect emissions, and, in particular, in an increase in scope 1 emissions and a consequent related decrease in scope 2 emissions. 		<p>solutions to increase energy efficiency.</p> <p>The total emissions of CO₂eq per tonne of finished product have gradually decreased over the years, since 2010, reaching a reduction of 31%.</p> <p>64% of our electricity comes from certified renewable sources.</p>
Enviromental	7	<p>Sustainable sourcing committments</p> <ul style="list-style-type: none"> Involve a growing number of farmers in sustainable supply chain projects Ensure that a growing percentage of strategic raw materials is 	<ul style="list-style-type: none"> 70% of the raw materials originate from supply chains managed responsibly 10,000+ farms involved in sustainable 	Discover more on our 2021 sustainability report, issued in July 2022 and available here .	<p>The Sustainable Agriculture Code finds its concrete expression in Barilla Sustainable Farming (BSF), a programme aiming to guarantee the correct application of the Code by means of more efficient and innovative production systems. In this way it is possible to</p>

		<p>purchased from responsibly managed supply chains (in line with the Barilla Sustainable Farming principles).</p> <ul style="list-style-type: none"> • Purchase the entire soft wheat requirement of the Mulino Bianco and Harrys brands from sustainable agriculture (i.e. soft wheat farmed according to the principles of Carta del Mulino and Charte Harrys) by 2022 • Promote regenerative agriculture principles on selected strategic supply chains and within the Barilla Sustainable Farming Code 	<p>agriculture projects</p> <ul style="list-style-type: none"> • 4 charters for the sustainable farming of the main ingredients: decalogue for the sustainable cultivation of quality durum wheat, the mulino charter, the harrys charter, the basil charter • 64% of durum wheat from sustainable agriculture • 98% of common wheat from sustainable agriculture 		<p>obtain safe and high-quality agricultural products, as well as protecting the environment and the farmers' socioeconomic conditions. The total of strategic raw materials purchased in accordance with these principles increased during the year 2021 from 63% to 70%.</p>
Social/environmental	6	<p>Animal Welfare commitments</p> <ul style="list-style-type: none"> • Ensure that the eggs used for the products of all the Group's brands, present in all the geographic areas involved, come from cage-free supply chains. 	<ul style="list-style-type: none"> • 100% of eggs from cage-free hens • Since 2014, Barilla has launched an important project with meat suppliers for the production of sauces and filled pasta aiming to develop new 	<p>Discover more on our 2021 sustainability report, issued in July 2022 and available here.</p>	<p>Barilla endeavours to ensure that all suppliers of raw materials of animal origin comply not just with legal requirements, but also with the highest animal welfare standards and criteria. To support this commitment, the Group has drafted, in collaboration with the</p>

		<ul style="list-style-type: none"> • By 2023, ensure that 100% of chicken meat purchases come from suppliers who are committed to implementing the company guidelines on animal welfare. • By 2025, ensure that 100% meat supply chains are compliant with the company guidelines on animal welfare 	<p>Guidelines on Animal Welfare that cover all procurement of pork and beef. These Guidelines comply with all the aforementioned practices. In 2021, the Guidelines cover 100% of the supplies of pork and beef used for sauces and filled pasta produced in Italy and 97% of the total meat used globally.</p>		<p>organisation Compassion in World Farming (CIWF), the Barilla Guidelines on Animal Welfare.</p>
Environmental	4, 6	<p>Packaging commitments</p> <ul style="list-style-type: none"> • Ensure that 100% of the company's product packaging is designed to be recyclable by 2022 • Ensure that 100% of paper-based packaging is sourced from responsibly managed forests 	<ul style="list-style-type: none"> • 100% of the paper and cardboard from responsibly managed forests • 99.7% of the packaging is designed to be recycled 	<p>Discover more on our 2021 sustainability report, issued in July 2022 and available here</p>	<p>Product packaging plays a fundamental role at Barilla: it protects the product, guarantees its preservation over time, and allows it to be consumed in a place other than where it was produced. We have defined the Principles of Sustainable Packaging to reduce the impact of packaging over time.</p>

<p>Social</p>	<p>1</p>	<p>Nutritional commitments</p> <p>Our commitment starts with the products' recipes, which we are continuously improving to offer tastier, safe products that are nutritionally balanced; a second aspect is the increase of awareness of people on the importance of a balanced diet.</p>	<ul style="list-style-type: none"> • 488 products reformulations to reduce the quantity of sugar, salt, fat, and saturated fat (since 2010) • 55 new products with a better nutritional profile: products with wholegrain flour for our pasta, bakery products and breads, sauces with no added sugar, new products to increase the variety of diet including different types of cereals, legumes, dried fruit • 7,300+ barilla people involved in internal food education projects • 11,000 children and young people involved in food education activities 	<p>Discover more on our 2021 sustainability report, issued in July 2022 and available here</p>	<p>Barilla constantly strives to reformulate existing recipes, to ensure that the products' nutritional profiles comply with high standards, and to create new products that can meet the various nutritional and food-related needs of people, drawing its inspiration from the Mediterranean food model. To guide this path, the Company has drawn up the Barilla Nutritional Guidelines: a set of standards and rules to support the process that pertains to the continuous improvement of its products.</p>
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<p>Environmental</p>	<p>4</p>	<p>Water commitments</p> <p>Barilla pays attention to the use of water in the production processes and with a view to this, specific projects were developed to reduce water consumption, which made it possible to lower the water requirements per tonne of finished product by 18%, in comparison to 2010</p>	<ul style="list-style-type: none"> -18% reduction in water used per tonne of finished product compared to 2010 	<p>Discover more on our 2021 sustainability report, issued in July 2022 and available here</p>	<p>In order to ensure a more responsible use of water resources, water recycling and reuse practices have been introduced in production processes and in the general services associated with its offices and production facilities over the years. During 2021, over 50,661 Megalitres of water (approximately 2% of the total volume of abstracted water) were reused by the Group after entering the production process. What is more, Barilla facilities have implemented monitoring and control plans to constantly assess the quality of the water used and compliance with the legal provisions contained in the authorisations.</p>
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