

EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

Hilton Foods Report Submitted 29.04.22

| Type of business | Sustainability dimension | Code aspirational objective | Individual commitments with baseline | Progress on KPIs and goals | Additional information | Comments |
|--------------------|--------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Food Manufacturing | Environment | EU Code Aspirational objective 2: Prevention and reduction of food loss and waste | 1. Reduce food loss and waste within our factories by 50% by 2030 from a 2019 baseline as part of the Champions 12.3 10X20X30 initiative. | Baseline: 1682 2020: 1415 2021: In development | Data in tonnes | |
| | | EU Code Aspirational objective 3: A climate neutral food chain in Europe by 2050 | 1. Committed to reach net zero emissions by no later than 2050. This is backed up by interim science-based targets across the entire value chain. 2. Our emissions reduction targets are approved by the Science Based Targets initiative: <ul style="list-style-type: none"> • Reduce absolute scope 1 and 2 GHG emissions by 25% by 2030. These are consistent with reductions required to keep warming to well-below 2°C. • Reduce absolute scope 3 GHG emissions from purchased agricultural products by 12.3% by 2030. This is consistent with reductions required to keep warming to 2°C. | Baseline: Scope 1&2 (market based): 47,103 Scope 3 (agricultural products): 15,200,931 Scope 3 (total): 15,763,145 2021: Scope 1&2 (market based): 42,004 Scope 3 (agricultural products): 15,044,488 Scope 3 (total): 15,498,383 | Data in tonnes CO2e | We are currently reviewing our targets with the intention to increase our ambition. |
| | | EU Code Aspirational objective 4: An optimised circular and resource-efficient food chain in Europe | 1. All our retail packaging will be fully reusable, recyclable or compostable by end of 2025. 2. Only use 100% sustainably sourced paper and board (from FSC or PEFC sustainably certified forests) across all of our retail packaging globally. 3. Achieve a minimum of 50% average recycled content across all retail plastic packaging. | 2021: Packaging reusable, recyclable or compostable: 75% Sustainably sourced paper and board: 100% Recycled content of packaging: 57% | | Covid related supply chain challenges have meant that we needed to move the commitment from 2022 to 2025 for fully reusable, recyclable or compostable |