## EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

## **TEMPLATE FOR COMPANIES**

## **VERSTEGEN SPICES & SAUCES BV**

## REPORT SUBMITTED ON 28<sup>TH</sup> OF APRIL 2022

Type of business/sector	Sustainability dimension	Code aspirational objective	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)
Manufacturing of Foodstuf (spices & sauces)	People Planet Profit participation	<ul> <li>2. Food loss &amp; waste</li> <li>3. Climate neutral food chain</li> <li>4.Resource efficiency (energy and packaging)</li> <li>5. Inclusive &amp; decent work</li> <li>6. Value creation</li> <li>7. Sustainable sourcing</li> </ul>	<ol> <li>waste will be reduced as much as possible. What is left will be circular.</li> <li>Net-zero is our mision. What is left will be compensated.</li> <li>100 % of our packaging is either circular of biobased</li> <li>Supply chains are 100 % free of child and forced labor</li> <li>100 % of our herbs &amp; spices are sourced from regenerative agricultural programs.</li> <li>we aim to restore the biodiversity of all the sourcing regions of our herbs and spices</li> </ol>	<ol> <li>Minus 50 % in 2025 (baseline 2021)</li> <li>Minus 50 % in 2025 (baseline 1990)</li> <li>25 % is circular or biodegradable</li> <li>Risk analyses completed for all strategic supply chains in 2025.</li> <li>10 % of spices &amp; herbs are sourced from agroforestry programs in 2025</li> <li>In 3 sourcing regions a baseline study has been done in 2025. A biodiversity recuperation proof of concept has been developed.</li> </ol>