



EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

UNILEVER

REPORT SUBMITTED ON 28/04/2022

ALL INFORMATION ARE PUBLICLY AVAILABLE IN OUR ANNUAL REPORT & ACCOUNT (2021) AVAILABLE [HERE](#)

Type of business/sector <i>(E.g. retail, dairy)</i>	Sustainability dimension <i>(E.g. environmental, social)</i>	Code aspirational objective <i>(1-7)</i>	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative) 2021 data	Additional information (optional) <i>(E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)</i>	Comments (optional) <i>(E.g. enablers, ideas on how to improve)</i>
Manufacturer	Health & nutrition	1 Healthy, balanced and sustainable diets for all European consumers, thereby contributing to: 1) Reversing malnutrition and diet-related	Doubling the number of products delivering positive nutrition globally by 2025 – defined as products containing impactful amounts of vegetables, fruits, proteins, or micronutrients like	At the end of 2021, 41% of our products delivered positive nutrition (per serving), including progress in reducing salt, sugar and calories.	In 2020 we released our Future Foods ambition to help people eat healthier diets and reduce the environmental impact of the global food chain. Many organisations support our approach, which makes us believe we're on the right track. The Global Access to Nutrition Index (ATNI) , for instance, has	



		<p>noncommunicable diseases (NCDs) in the EU</p> <p>2) Reducing the environmental footprint of food consumption by 2030</p>	<p>vitamins, zinc, iron and iodine (baseline 2020)¹</p>	<p>*Foods & Refreshment specific</p>	<p>considered that Unilever is taking a comprehensive approach to tackling all forms of malnutrition and that our Future Foods commitments aim to support a global food systems transformation. Our strategy has also been recognised by investor network FAIRR, who ranked us first for our engagement on promoting diverse, sustainable proteins in 2021. The World Benchmark Alliance's 2021 Food and Agriculture Benchmark placed us first out of the world's 350 most influential food companies for our environmental, social and nutritional impact.</p> <p>In March 2022 we have also announced that we will publicly report the performance of our product portfolio against at least six different government-endorsed Nutrient Profile Models (NPM) as well as its own Highest Nutritional</p>	
--	--	--	--	---	---	--

¹ Unilever Annual Report & Account, 2021 – pages 22, 31, 34-35



					Standards (HNS) after constructive engagement with NGO ShareAction and the Healthy Markets Initiative .	
		1	<p>Continuing lowering calorie, salt and sugar levels across products (baseline 2021):²</p> <ul style="list-style-type: none"> • 85% of Unilever’s global Foods portfolio will help consumers reduce their salt intake to no more than 5g per day, by 2022. • 95% of Unilever’s packaged ice cream will not contain more than 22g of total sugar, and 250 Kcal per serving, by 2025. 	<p>At the end of 2021, 81% of our food portfolio helped consumers reduce their salt intake to no more than 5g per day.</p> <p>89% of packaged IC contain no more than 22 of sugar and 95% of packaged IC contain no more than 250Kcal per serving (sales by volume).</p> <p>*Foods & Refreshment specific</p>		
		1	Reaching an annual global sales target of €1 billion from plant-based meat and dairy alternatives, by	*2021 data not available at the time of reporting		

² Unilever Annual Report & Account, 2021 – pages 22, 31, 34-35



			2025-2027 (baseline 2021) ³ .	*Foods & Refreshement specific		
	Environmental	2 Prevention and reduction of food loss and waste	Halving food waste in our direct global operations by 2025 (baseline 2019) ⁴	<p>By the end of 2021, we'd reduced food waste per tonne of food handled in our operations by 3% versus 2019.</p> <p>*Foods & Refreshement specific</p>	<p>Our progress in reducing manufacturing food waste has been hampered by Covid-related disruptions. We are exploring solutions with our engineering teams such as anaerobic digestion, using the biogas generated on-site, composting and using the waste as fertiliser.</p> <p>We have been engaging in positive initiatives to tackle food waste, including teaming up with food waste combat app TooGoodToGo, which offers the opportunity to buy products at the end of their shelf life at advantageous prices – a win win for retailers and consumers.</p> <p>We have also partnered with Orbisk to introduce AI in the food service industry, which</p>	<p>Setting clear targets, real time monitoring, a new culture and mindset, and investing in training and maintenance can make a difference when it comes to food waste.</p>

³ Unilever Annual Report & Account, 2021 – pages 22, 31, 34-35

⁴ Unilever Annual Report & Account, 2021 – pages 21-23, 29, 34, 52-53



					<p>gives chefs insights on how to plan better and waste less.</p> <p>Our brands Hellman and Knorr are leading purposeful campaigns which encourage consumers to waste less by sharing recipes that help consumers get creative with their leftovers.</p>	
		<p>3 A climate neutral food chain in Europe by 2050</p>	<p>Achieving net-zero emissions for all Unilever products from sourcing to point of sale by 2039 (baseline 2018)⁵</p>	<p>While we are still gathering aggregated data, at the end of 2021 we had achieved:</p> <p>A reduction of 64% GHG emissions in our operations (change in tonnes on GHG emissions from energy and refrigerant use)</p> <p>A 14% reduction in grams of CO₂ e per consumer)</p>	<p>We continued our engagement with a selected group of international climate leadership strategic partners – the United Nations Global Compact, the World Economic Forum, the World Business Council for Sustainable Development, and the Consumer Goods Forum (CGF). We initiated and co-chaired with Walmart a Race to Zero Task Force within the CGF to encourage other consumer goods and retail companies to join the UN’s Race to Zero. This succeeded in doubling the number of CGF Board members making such commitments. We also helped to create a</p>	

⁵ Unilever Annual Report & Account, 2021 – pages 28, 29, 34, 51-56



				*full Unilever portfolio	Transform to Net Zero guide for businesses.	
	Environmental	4 An optimised circular and resource-efficient food chain in Europe	<ul style="list-style-type: none"> 100% of plastic packaging reusable, recyclable, or compostable by 2025 (baseline 2018)⁶ 	<p>At the end of 2021, our portfolio counts on 53% of total tonnes of reusable, recyclable or compostable plastic packaging used.</p> <p>*full Unilever portfolio</p>		
	Environmental	4	<p>Halving our use of virgin plastic by 2025 by reducing plastic packaging by more than 100,000 tonnes and increasing the use of recycled plastic (baseline 2018)⁷</p>	<p>At the end of 2021, we had reduced the percentage of virgin plastic in our portfolio by 16% (total tonnes of virgin plastic used).</p> <p>We've also increased our use of recycled plastic to approximately 17% of our total packaging portfolio (July 2020 to June 2021 – the reporting</p>		

⁶ Unilever Annual Report & Account, 2021 – pages 21-23, 29, 34, 52-53

⁷ Unilever Annual Report & Account, 2021 – pages 21-23, 29, 34, 52-53



				<p>period for all our plastic metrics). Our end of 2021 forecast was around 20%, putting us well on track to meet our commitment of at least 25% recycled plastic by 2025.</p> <p>*full Unilever portfolio</p>		
	Social	<p>5</p> <p>Sustained, inclusive and sustainable economic growth, employment and decent work for all</p>	<p>Ensuring that everyone who directly provides goods and services to the company earns at least a living wage or income, by 2030 ⁸</p> <p>(baseline 2020)</p>	<p>Since 2020, we've continued to pay all our employees a living wage, and in 2021 were awarded our first global independent accreditation as a living wage employer from the Fair Wage Net.</p> <p>*full Unilever business</p>	<p>The newest "living wage by 2030" commitment covers tier 1 suppliers and their employees, our outsourced manufacturing workers and our priority agriculture crops in 6 priority markets (Brazil, China, India, Indonesia, Philippines and Vietnam).</p> <p>We have launched our Partner Promise Programme on a living wage. Through this programme, we're offering our purpose-led supply partners an opportunity to join our efforts and resolve to pay at least a</p>	

⁸ Unilever Annual Report & Account, 2021 – pages 30, 35



					living wage to all workers in their own business operations, with the ultimate goal of improving lives and livelihoods and strengthening business resilience. We're encouraging them to make public statements of support for living wages, such as those made by IDH, the Sustainable Trade Initiative, the UN Global Compact, Business for Inclusive Growth and AIM-Progress.	
	Social	5	Helping 5 million small and medium-sized enterprises grow their business by 2025⁹	We've launched new programmes to move towards our goal to help 5 million small and medium-sized businesses in our retail value chain grow by 2025, reaching 1.2 million in 2021. *full Unilever business		

⁹ Unilever Annual Report & Account, 2021 – pages 30, 35



	Social	5	Spending €2 billion annually with diverse businesses worldwide by 2025 ¹⁰	In 2021, we have spent €445m with diverse businesses owned by under-represented groups. *full Unilever business		
	Social	5	Pioneering new employment models for Unilever employees by 2030, reskilling and upskilling our employees with future fit skills by 2025, and equipping 10m young people with essential skills by 2030 ¹¹	By the end of 2021 we had made a good start by upskilling or reskilling 7% of our people. *full Unilever business		
	Environmental	7 Sustainable sourcing in food supply chain	Achieving a deforestation-free supply chain in palm oil, paper and board, tea, soy and cocoa by 2023 (baseline 2018) ¹²	Purchased and/or contracted 83% of volume of supply of palm oil, soy, and paper and board from low-risk sources in 2020	In 2020 we became the first company to use Google Earth Engine for commercial sustainable sourcing, and one of the pioneering companies to work with <u>Orbital Insight</u> , using geolocation technology to trace our palm oil and soy supply chains.	

¹⁰ Unilever Annual Report & Account, 2021 – pages 28, 30, 35

¹¹ Unilever Annual Report & Account, 2021 – pages 19, 30, 35

¹² Unilever Annual Report & Account, 2021 – pages 21, 23, 30, 34, 51



				<p>*2021 data not available at the time of reporting</p> <p>*full Unilever portfolio</p>	<p>In parallel, we continue to advocate for industry-wide alignment that will accelerate the action in the protection and restoration of forests. The latest example is the launch of the <u>Forest Data Partnership</u> during COP26, an initiative that brings together USAID, NASA, Google, WRI and Unilever in an effort to generate consensus around the geo-spatial data used by the industry to monitor deforestation and help with the restoration of natural landscapes.</p> <p>In 2021, we published our first <u>Forest Footprint Report</u> as a result of a forest footprint mapping exercise of our palm oil supply chain. This is an important step to gaining even more accurate visibility of our sourcing locations through a combination of supplier information, concession boundaries and landbanks, indicative sourcing algorithms, deforestation alerts, biodiversity and carbon layers, and social indicators. We have begun iwth an area of</p>	
--	--	--	--	--	--	--



					particular importance due to its proximity to one of the last remaining tropical rainforests - the Leuser National Park and Ecosystem in Aceh, Indonesia.	
		7	Protect and regenerate 1.5M hectares of land, forests and oceans by 2030 (baseline 2018) ¹³	By the end of 2021, we had 53,000 hectares under protection and regeneration in partnership with others. *full Unilever portfolio	Our €1 billion Climate & Nature Fund will help brands invest in projects that positively address climate change and protect nature – for example, through forest protection and regeneration. In 2021, we recruited a specialised team to lead this work, formulate the strategy and get started on project implementation. In this first year, we've committed €40 million and are now building a pipeline of further projects. For example, Knorr will use the fund to support 50 regenerative agriculture projects. These are predicted to reduce GHG emissions and water use by an estimated 30% while improving biodiversity, soil health and livelihoods	

¹³ Unilever Annual Report & Account, 2021 – pages 21, 23, 30, 34, 51